

## Senior Member Officer Progression Chart

(Does not include NCO, Flight Officer, or Professional Appointments)

LEVEL	NEW REQUIREMENTS	GRADE & AWARDS
I	6 months as Senior Member Orientation Course & CPPT Promotion Authority: Squadron Commander Award Authority: Squadron Commander	Second Lieutenant  Membership Award 
II	18 Months as Second Lieutenant Technician Rating (Leadership Award) Squadron Leadership School Officer Basic Course <sup>1</sup> Promotion Authority: Squadron Commander Award Authority: Squadron Commander	First Lieutenant  Leadership Award  Davis Award (NO RIBBON)
III	30 Months as First Lieutenant Senior Rating Corporate Learning Course 2 Conferences AEPSM Exam (Yeager Award) Promotion Authority: Group Commander Award Authority: Wing Commander	Captain  Yeager Award  Loening Award 
IV	4 Years as Captain Master Rating Region Staff College <sup>1</sup> 2 Years Command or Staff Duty Public Presentation or AE Program Staff/Direct Approved CAP Course <sup>2</sup> Promotion Authority: Wing Commander Award Authority: Wing Commander	Major  Garber Award 
V	5 Years as Major National Staff College <sup>1</sup> 3 Years Command or Staff Duty Mentor a Member Through Technician Rating Staff/Direct Approved CAP Course <sup>2</sup> Promotion Authority: Region Commander Award Authority: Region Commander	Lieutenant Colonel  Wilson Award 

### “Grandfather Clause” - CAPR 35-5 (14AUG2014), Section B, Chapter 2-1, Paragraph b:

“Members applying for duty performance promotions during the period 11 August 2014 to 11 August 2018 may use the previous duty performance promotion requirements for their next promotion. The member’s present date of grade must be prior to 11 August 2014 in order to be eligible for this grandfather clause. This clause may only be used once for the member’s next promotion.”

LEVEL	OLD REQUIREMENTS	GRADE & AWARDS
I	6 months as Senior Member Orientation Course & CPPT Promotion Authority: Squadron Commander Award Authority: Squadron Commander	Second Lieutenant  Membership Award 
NONE	12 Months as Second Lieutenant Technician Rating Promotion Authority: Squadron Commander Award Authority: Squadron Commander	First Lieutenant  Leadership Award 
II	18 Months as First Lieutenant Squadron Leadership School Officer Basic Course <sup>1</sup> Promotion Authority: Group Commander Award Authority: Squadron Commander	Captain  Davis Award (NO RIBBON)
III	3 Years as Captain 1 Year Command or Staff Duty Senior Rating Corporate Learning Course 2 Conferences Promotion Authority: Wing Commander Award Authority: Wing Commander	Major  Loening Award 
IV	4 Years as Major 2 Years Command or Staff Duty Master Rating Region Staff College <sup>1</sup> Staff SLS, CLC, or Conference Public Presentation -or- Yeager Award Promotion Authority: Region Commander Award Authority: Wing Commander	Lieutenant Colonel  Garber Award 
V	3 Years Command or Staff Duty National Staff College <sup>1</sup> Staff RSC, NSC -or- Direct SLS, CLC, UCC Conduct Level 1 Orientation Award Authority: Region Commander	(NO PROMOTION)  Wilson Award 

**References:**

CAPR 35-5, *CAP Officer & Non-Commissioned Officer Appointments & Promotions*, 1 January 2014

CAPR 35-5, *CAP Officer & Non-Commissioned Officer Appointments & Promotions*, 14 August 2014

CAPR 50-17, *CAP Senior Member Professional Development Program*, 19 August 2013

**Notes:**

<sup>1</sup> "...or approved Professional Military Education (PME) equivalent" listed in CAPR 50-17, Attachment 2

<sup>2</sup> Approved Courses & Activities are listed in CAPR 50-17, Attachment 3