

## Expanded Emergency Services Qualification Insignia

A proposal for specialty insignias to cover all emergency services qualifications. Currently only a small number of emergency services qualifications have any type of skill designator. This is a proposal to create two specialty insignia to cover the rest. These insignia are:

Mission Staff insignia – Basic, Senior, and Master

Field Team insignia – Basic, Leader, and Master

The following emergency services qualifications would be associated with the various insignia levels indicated in the table below:

Qualification	MB Basic	MB Senior	MB Master	Field Team Basic	Field Team Leader	Field Team Master
Air Operations Branch Director.		XX				
Branch Director (other) *		XX				
Communications Unit Leader		XX				
Community Emergency Response Team CERT Leader *				XX		
Communications Technician/COMT*	XX				XX	
Cost Unit Leader *		XX				
CISM Team Member	XX					
CISM Team Leader *		XX				
Division/Group Supervisor (any) *		XX				
Finance/Administration Section Chief			XX			
Flight Line Marshaller	XX					
Flight Line Supervisor		XX				
Ground Branch Director		XX				
Ground Photographer *				XX		
Ground Team Member (any)				XX		
Ground Team Leader					XX	
Liaison Officer		XX				
Logistics Section Chief			XX			
Mission Chaplain (MC)		XX				
Mission Information Technology Technician *	XX					
Mission Radio Operator/RADO	XX					
Mission Safety Officer		XX				
Mission Staff Assistant	XX					
NOC Augmentee	XX					
Operations Section Chief			XX			
Planning Section Chief			XX			
PODS Team Member *				XX		

PODS Team Leader *					XX	
Public Information Officer		XX				
Resources Unit Leader *		XX				
Situation Unit Leader *		XX				
Staging Area Manager *		XX				
Strike Team/Task Force Leader *						XX
Team Leader (other) *					XX	
Team Member (other) *				XX		
Unit Leader (other)*		XX				
Urban Direction Finding Team				XX		

The Mission Base Staff positions are generally grouped as Entry, Leader, and Chief. Entry ratings are the lowest level positions such as Mission Radio Operator or Mission Staff Assistant. Leader positions are the middle level supervisory positions such as unit leaders and directors. Leader also covers those positions that report directly to the IC, but do not head sections – Mission Safety Officer, Liaison Officer, and Public Information Officer. Chiefs are the four section chiefs – Operations, Planning, Logistics, Finance/Administration.

The Ground Branch Director would to use the Senior Mission Base Badge, instead of the Master GT badge, as the GBD is a middle manager and operates at the ICP. Current GBDs would need to change badges within three years of this proposal being approved.

All the various field teams - Ground Team, UDF, and various Disaster Response teams - would use the same Field Team badge. Team Leaders would use the Senior level badge. A new qualification – Strike Team/Task Force Leader – would earn the Master Field Team badge. This position would provide direct field leadership to several field teams in the field. The management and planning functions would reside with the Ground Branch Director at the mission command post or base.

The positions listed with an asterisk (\*) do not currently exist in the CAP Emergency Services System, but their development is foreseeable. Positions listed with (other) are for future qualification development. For example, if a Facilities Unit Leader qualification would be developed, it would use the MBS-L badge and would not require a change to the table as it is already covered. Similarly, a new field team leader qualification is also covered, regardless of the nature of the team's mission.

Following these guidelines, additional qualifications would be easy to incorporate into the specialty insignia system as they are developed and implemented.

Members would be authorized to wear up to two specialty insignia or one aeronautical and one specialty insignia above the ribbons or Civil Air Patrol tape. With the adoption of this system, members would be able to wear either the ES patch (either version) or specialty insignia, but not both on the battle dress, airman's battle, or field uniform. Insignia materials would follow current CAP styles.

The designs for the new insignia are below:

## Incident Staff Insignia

Using the Incident Commander insignia as a starting point, the form of this insignia helps indicate that it is not a flying or field insignia. The Incident Commander insignia is visually distinctive from the Ground Team Insignia and this distinction carries over to the Incident Staff Insignia. Using the star and wreathed star helps provide an easy identifier as to the level of leadership and management skill the member has, which carries over beyond just Emergency Services.



## Field Team Insignia

Using the Ground Team insignia as a starting point, the new Field Team insignia would replace the “GT” center with the triangle and prop center. This new badge would replace the Ground Team badges as well as cover the expansion to include UDF and DR qualifications.

