

## Expanded Emergency Services Qualification Insignia

A proposal for specialty insignias to cover all emergency services qualifications. Currently only a small number of emergency services qualifications have any type of skill designator. This is a proposal to create three specialty insignia to cover the rest. These insignia are:

Mission Base Staff Insignia (MB) – Basic, Leader, and Chief

Mission Aircrew Insignia (A/C) – Basic, Senior, and Master

Urban Direction Finding Team Insignia – Basic only

The following emergency services qualifications as listed in CAPR 60-3 would be associated with the various insignia indicated in the table below:

Qualification	MB Basic	MB Senior	MB Master	A/C Basic	A/C Senior	A/C Master
Aerial Digital Imaging System Operator				XX	XX	XX
Airborne Photographer				XX	XX	XX
Air Operations Branch Director.		XX				
ARCHER Operator				XX	XX	XX
ARCHER Trac Technician				XX	XX	XX
ARCHER Ground Station Operator				XX	XX	XX
ARCHER Field Spectrometer Operator				XX	XX	XX
Communications Unit Leader		XX				
Community Emergency Response Team	XX					
CERT Leader *		XX				
Cost Unit Leader		XX				
Critical Incident Stress Management	XX					
CISM Team Leader *		XX				
Finance/Administration Section Chief			XX			
Flight Line Marshaller	XX					
Flight Line Supervisor		XX				
Ground Branch Director	Master Ground Team insignia (GBD Insignia)					
Ground Team Leader	Senior Ground Team insignia (GTL Insignia)					
Ground Team Member	Basic Ground Team insignia (GTM Insignia)					
Highbird Radio Operator				XX		
Incident Commander	IC Insignia					
Liaison Officer		XX				
Logistics Section Chief			XX			
Mission Chaplain (MC)	XX					
Mission Information Technology	XX					
Mission Observer (MO)	CAP Observer Insignia					
Mission Radio Operator	XX					
Mission Safety Officer		XX				
Mission Scanner				XX		
Mission Staff Assistant	XX					
NOC Augmentee	XX					
Operations Section Chief			XX			
Planning Section Chief			XX			

Public Information Officer		XX				
Resources Unit Leader		XX				
Search and Rescue/Disaster Relief Mission Pilot	CAP Pilot Insignia					
Situation Unit Leader		XX				
Transport Mission Pilot (TMP)	CAP Pilot Insignia					
Urban Direction Finding Team	UDF Team Insignia					

The shaded lines are existing badges and are not affected by this proposal.

The Mission Base Staff positions are generally grouped as Entry, Leader, and Chief. Entry ratings are the lowest level positions such as Mission Radio Operator or Mission Staff Assistant. Leader positions are the middle level supervisory positions such as unit leaders and directors. Leader also covers those positions that report directly to the IC, but do not head sections – Mission Safety Officer, Liaison Officer, and Public Information Officer. Chiefs are the four section chiefs – Operations, Planning, Logistics, Finance/Administration.

The Air Crew positions are fairly self explanatory. Mission Scanner is an entry level position and progresses to Mission Observer. Highbird Radio Operator is another entry level position, but does not have a progression track. The various ARCHER and aerial imagery qualifications involve significant training and practice. Progression through the aircrew insignia levels is possible, using a formula similar to the Observer progression. Depending on how the qualifications are designed, some of the ARCHER ratings may have the air crew level modified.

Urban Direction Finding Team has a single level insignia as there are no UDF Team leaders. Progression beyond UDF is through the Ground Team track.

The Ground Branch Director would continue to use the Master Ground Team Badge and would not use the Senior Mission Base Badge, even though the GBD is a middle manager.

The two positions listed with an asterisk (\*) do not currently exist, but their development is foreseeable.

Following these guidelines, additional qualifications would be easy to incorporate into the specialty insignia system as they are developed and implemented.

Members would be authorized to wear up to two specialty insignia or one aeronautical and one specialty insignia above the ribbons or Civil Air Patrol tape. With the adoption of this system, members would be able to wear either the ES patch (either version) or specialty insignia, but not both. Insignia materials would follow current CAP styles.

The designs for the insignias are below:

## Mission Base Staff Insignia

Using the Incident Commander insignia as a starting point, the form of this insignia helps indicate that it is not a flying or field insignia. The Incident Commander insignia is visually distinctive from the Ground Team Insignia and this distinction carries over to the Mission Base Staff Insignia. Using the star and wreathed star helps provide an easy identifier as to the level of leadership and management skill the member has, which carries over beyond just Emergency Services.



Basic



Leader/Senior



Chief/Master

## Air Crew Insignia

Although the Air Crew Insignia is winged, indicating the aerial nature of the ratings, the duties and skills, with the exception of Mission Scanner, are unique enough to warrant a distinctive insignia. The pilot's insignia can be cluttered by merely adding "AC" to the insignia. Using a shield center provides a simple distinction.



Air Crew Insignia



Senior Air Crew Insignia



Master Air Crew Insignia

Since the Urban Direction Finding Team is a ground search unit, the CAP Ground Team Insignia was modified to represent this qualification.



Urban Direction Finding Team Insignia