



OFFICE OF THE NATIONAL COMMANDER
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
MAXWELL AIR FORCE BASE, ALABAMA 36112-5937

2 March 2018

MEMORANDUM FOR ALL MEMBERS

FROM: CAP/CC

SUBJECT: Interim Changes; Interim change 1 to Civil Air Patrol Regulation (CAPR) 39-3, and Interim change 3 to Civil Air Patrol Manual (CAPM), 39-1

1. The interim changes to, CAPR 39-3, *Award of CAP Medals, Ribbons and Certificates*, dated 28 December 2012; and CAPM 39-1, *Civil Air Patrol Uniform Manual*, dated 26 June 2014, are effective immediately. These changes provide definitive guidance for the proper wear and placement of the United States Air Force Organizational Excellence Award (AFOEA) ribbon, by eligible CAP airmen.
2. In September 2016, in an unprecedented act of recognition, Civil Air Patrol received the Air Force Organization Excellence Award (AFOEA), for outstanding service during the period, 1 October 2012 to 31 August 2016 (dates inclusive).
3. Eligibility for permanent wear of the AFOEA ribbon: The following CAP members are authorized permanent wear the AFOEA ribbon; senior members (including fifty-year and life members), and cadet members, with active membership for at least one day during the award period (1 Oct 2012 to 31 Aug 2016). National Headquarters will update the personnel records, of qualifying CAP members, to reflect permanent receipt and authority to wear the AFOEA ribbon.
4. Authorized uniforms: The AFOEA ribbon is authorized for wear only on the CAP Air Force style blue uniform combinations.
 - a. The AFOEA ribbon may be worn on the: Cadet Semi-Formal Dress uniform; Blue Service Dress (Class A) uniform, and the Long and Short Sleeve Blue Shirt (Class B) uniforms, as defined in CAPM 39-1.
 - b. The AFOEA ribbon is not authorized for wear on: The Mess Dress uniform; any CAP corporate uniform combination; utility uniform, work uniform, flight uniform, as defined in CAPM 39-1.
5. Order of Precedence: If worn, the AFOEA ribbon shall be worn between military ribbons and CAP ribbons, as follows:
 - a. CAP members without federal military ribbons: As a military award, the AFOEA ribbon has precedence above all CAP decoration ribbons. Therefore, if worn, the AFOEA ribbon shall be the highest ribbon worn and displayed. No CAP ribbons shall have precedence above the AFOEA.
 - b. CAP members with current or prior military service: If worn, the AFOEA ribbon shall have precedence below your lowest authorized military award or service ribbon. All ribbons earned from the military shall have precedence above the AFOEA ribbon. If wearing military and CAP ribbons, the AFOEA ribbon shall be worn between the military ribbons and the CAP ribbons.

1. This is a unique award circumstance; as the award was earned for service with CAP, and not one of the uniformed services, it does not qualify for inclusion, or wear, in the standard order of precedence for current military awards and decorations. Consequently, if you choose to wear the AFOEA ribbon, it must be placed below your lowest military ribbon.

2. If you choose to wear military and CAP ribbons, then the AFOEA ribbon shall be placed between the lowest military ribbon, and above the highest CAP ribbon.

3. If you already have an AFOEA ribbon earned during military service, you may not add an oak leaf cluster to that ribbon. You will add a second AFOEA ribbon, and place it below your lowest military ribbon as noted above.

6. Wear of the commercially available AFOEA enamel lapel pin by current and former CAP Airmen:

a. The AFOEA enameled lapel pin is authorized for wear on the lapel of the CAP Corporate blazer, in accordance with CAPM 39-1. The AFOEA ribbon is not authorized for wear on any CAP Corporate uniform combination.

b. The AFOEA enameled lapel pin may be worn on appropriate civilian attire by current and former eligible CAP members, without restriction.

7. The personnel record of all eligible CAP members have been updated to reflect this award. These interim changes will remain in effect until incorporated in future versions of CAPR 39-3 and CAPM 39-1, as part of the publications reengineering project. If you have any questions, contact Ms Susan Parker, CAP/DP at (334) 953-7748, extension 212 or email sparker@capnhq.gov.



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Commander