

## NCO Committee Meeting Notes 28 April 2015 1700 PDT

MSgt Patrick Harris

- Blazer Name Plate Device
  - o Vanguard ready to produce
  - o Waiting for Suzie Parker to send out survey to NCOs to determine how many we need
- Strategic Communications Plan
  - o Still working with NHQ on how best to get the word out.
  - o Gen Vasquez and Mr. Salvador request success stories
    - From the field
    - From officers at all levels about how having NCO involved improved operations/outcomes/etc.
    - Send any stories to Chief Eldridge CC the rest of the committee.
    - Will be developed into new articles to be sent out to the field.
    - No more than 2 pages long.
- Promotable Positions
  - o Duty positions sent to 20-1 guys.
    - Still arguing about the title for group level NCO. (Superintendent vs NCO)
    - 20-1 is going through re-write to include NHQ structure may be a while before done.
  - o Duty Position will be sent to E-services as soon as ready...even if 20-1 is not ready.
  - o New Committee Appointment letter sent out.
- Waivers for SMSgt to attend NCS.
  - o SMSgt will be allowed to attend NCS when the new CAPR 50-17 is published.
  - o Until then send waiver request to NHQ and they will be approved.
- Changes to CAPR 35-5 Approved for next publication date.
  - o Expect change in the next 30 days.
  - o 6 month waiting period before putting on stripe is gone. (Same as officers now).
  - o Promotions on Active Duty now affect promotions in CAP (Same as officers now).
  - o Promotion boards changed.
    - We no longer have our own promotion board.
    - We use the same promotion boards as officers
    - It is highly encouraged/recommended that there be an NCO on the board if an NCO is being considered for promotion.
  - o Advanced CAP Officer Rank for AD Enlisted rank is back into 35-5.
  - o Change to definitions of who can become a CAP NCO....any prior/current service enlisted personnel are now allowed to become NCOs. E1-E4 are now allowed to apply.
- Phase III
  - o Per General Vasquez
  - o The Phase III concept (allowing non-prior military members to become NCOs) is on permanent hold.
  - o Reasoning is
    - Our move to ACC looming and the new opportunities and

- roles that the move will bring and with the wording in the original agreement with the SECAF
    - We will be upsetting that strong back bone if we bring in untrained and untested personnel into the NCO corps
  - Not really a major issue.
    - Phase III was not expected to be started for another 2-3 years at least.
    - Proceed with Phase II building the NCO PME with the idea that Phase III will/may be implemented in the future.
- Phase II
  - Recruiting Plan
    - The Officer to NCO matrix is still running the command approval expect an answer by the end of May
    - Clarification about Former and Current E-1-E-4.
    - Expect more information and a solid plan by the National Conference.
  - PME
    - Already some draft PME courses and ideas are being submitted.
    - Expect drafts to be sent out to committee by end of month.
    - Working goal to have something ready to present at the national conference so we can fill in the details and start implementing it by next fiscal year.
- NCO Promotions
  - All NCO promotions are being sent by NHQ to Chief Eldridge just to make sure everyone is on the same page and we are all dotting our I's and crossing our T's. This will slow down the promotion process some...but everyone is still learning and we keep changing things...so NHQ is erring on the side of caution.
- NCO Road Show
  - Expect by National Board for there to be a canned "road show" ready to be sent to the NCO team to take to the units.
- National Conference
  - Intent is to have a NCO committee meeting on Wednesday Evening (26 Aug) starting at 1630 or 1730 and running for at least an hour.
  - Also Chief Eldridge will be holding and NCO seminar on Friday for anyone interested.
  - Regional Reps are highly encouraged to attend this year's conference.
  - Regional Reps should ask their Region Commanders is there any funds to help them get to the conference (I'm already covered boss...but if we got any money for the wing NCS it would be nice to have them there).
  - Chief Eldridge is working with NHQ to see if there is any help from their end.
- Next meeting
  - Focus on Strategic Communications plan and PD courses.
  - Deal with any feedback from CSAG
- Any questions, suggestions, inputs or feedback from the field please Contact me at [lordmonar@yahoo.com](mailto:lordmonar@yahoo.com) or 702-767-6709